

## PART-TIME FACULTY

### Position Summary

Milwaukee Ballet School & Academy seeks part-time instructors for all three locations; Fox Point, Brookfield, and Third Ward. Part-time faculty are responsible for delivering high-quality instruction to students age 2 – 21 years old in a variety of levels in classical ballet technique. Teachers may be scheduled for the traditional school year (fall through spring), Summer Intensive, and summer camps and classes.

This is a **part-time hourly position** with competitive pay based on experience.

### Responsibilities

- Participate in professional development, staff meetings, and teacher training on MBSA curriculum and school initiatives.
- Create a caring and compassionate classroom community among students by providing encouragement and a positive approach.
- Instill focus and discipline in the classroom and rehearsal spaces while fostering a love of dance for both recreational students and those aspiring to a professional career.
- Maintain student behavior requirements and expectations while exhibiting patience, grace, and understanding with a professional, inclusive, and appropriate approach to enforcing discipline.
- Provide challenging yet age-appropriate instruction based on MBSA curriculum and standards.
- Develop creative class material that actively engages students.
- Competently differentiate instruction to best accommodate each student's needs.
- Ensure students are progressing according to curriculum standards and benchmarks by formally evaluating students twice yearly and helping to facilitate adjudicated evaluation classes.
- Provide clear and articulate feedback to parents and students based on students' evaluations and performance in bi-annual Parent/Teacher conferences.
- Communicate professionally and collaboratively with students, parents, and school employees.
- Support MBSA families and students in their dance education and development by providing career advice and mentorship.
- Rehearse and set repertoire for students in MBSA showcases.
- Attend Milwaukee Ballet performances (complimentary tickets provided) and be an ambassador for Milwaukee Ballet and MBSA at community and/or school events, performances, and functions.
- Help facilitate and support School showcases and functions.
- Follow all Milwaukee Ballet employee and MBSA instructor policies, including: providing updates on programming, student progress, placements, and behavioral issues to the General Manager, Heads of Training, or School Administrative staff, monitor emails and respond in a timely manner to all communications, accurately track student attendance, behavior, and progress as required.
- Other duties as assigned.

## Background & Qualifications

- High School diploma or equivalent
- Professional dance training/experience in ballet or college degree in dance preferred.
- Instructional background strongly preferred. Knowledge in;
  - Beginning classical ballet for students ages 7-10 years
  - Intermediate classical ballet which includes experience teaching beginning pointe
  - Pre-professional classical ballet, pointe, variations, men's class, and Pas de Deux
  - Staging and rehearsing classical work for student performances
- Exceptional knowledge of classical ballet
- Able to present oneself in a positive, inclusive, and professional way.
- Knowledge of differing pedagogical approaches and classroom management techniques.
- Must be willing to work in a flexible working environment where classes may occur between 8:00 AM to 9:00 PM with seasonal changes to scheduling, subject to individual's availability.
- Willingness to travel to performance venues and other locations as required.
- All qualified candidates must be 18 years or older and pass an extensive background check.

## Required Values & Qualities

- **Innovative:** Creates engaging classes and programming that ensures student engagement and achievement.
- **Reliable & Accountable:** Conducts themselves in a professional manner and is dependable and punctual. Exhibits a willingness to accept criticism and continue to grow in a professional context.
- **Positive & Inclusive:** Creates a classroom community that is caring, compassionate, and student-centered in approach. Represents Milwaukee Ballet effectively and positively within the community.
- **Flexibility:** Adaptable in instructional approach and able to quickly adjust to scheduling changes when necessary.
- **Excellent Communication:** Can communicate effectively and appropriately with colleagues, school families, students, and patrons.

## How to Apply

- Submit a cover letter and resume with three references (including two professionals who will not be contacted without approval of the candidate) via our Application Portal.
- Top candidates will be required to teach an in-person class as part of the interview process.
- Successful candidates must be willing to complete and pass a criminal background check to be awarded this position.

## About Milwaukee Ballet

Founded in 1970, Milwaukee Ballet is a leader in Wisconsin's arts and culture scene. Under the artistic leadership of Artistic Director Michael Pink, Milwaukee Ballet has become world-renowned for presenting bold new interpretations of story ballets, and cutting-edge contemporary works. Milwaukee Ballet is home to an international company of dancers and is one of a few companies in the nation with its own orchestra. Milwaukee Ballet School & Academy is the only professional dance school in the Midwest accredited by the National

MILWAUKEE  
BALLET | MICHAEL PINK  
ARTISTIC DIRECTOR

Association of Schools of Dance. Milwaukee Ballet's award-winning Community Engagement department serves more than 38,000 people in Southeastern Wisconsin through original, interactive programs.

Milwaukee Ballet is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

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